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1. Our approach

- 1.1. As part of our mission, we uphold the principle that academic institutions must allow freedom of enquiry into any matter, however sensitive, and the freedom to express any view, however controversial, as long as the pursuance of such freedoms remains within the law and within university policies. Any freedom of enquiry or expression must not incite riot, insurrection, hate, harassment or other unacceptable or criminal activities.

- 1.2. In particular, institutions are obliged under section 43 of the Education (No. 2) Act 1986 to take reasonable measures to protect freedom of lawful speech. In addition, Article 10 of the European Convention on Human Rights enshrines the right to freedom of expression.

4. Freedom of Speech Code of Practice

4.1. Universities in the UK play an important role in promoting academic freedom and freedom of speech, which is underpinned by legislation. The University of Plymouth:

Ensures that academic staff have freedom within the law to question and test received wisdom and to put forward new ideas and controversial or unpopular opinions, without placing themselves in jeopardy of losing their jobs or privileges they may have at their institutions (Education Reform Act 1988);

Takes steps as reasonably practicable to ensure that freedom of

6. Review of the Code of Practice

The University notes that the provisions of subsection 3 of section 43 of the Education (No. 2) Act 1986 require it to issue and keep up to date a Code of Practice on Freedom of Speech and as a result, will review this Code of Practice at intervals not exceeding 2

Appendix 1 – Examples of Special Measures

Examples of special measures include (this is not an exhaustive list):

- a. How, where, and to who the meeting/activity is advertised and/or any related publicity
- b. Change to a venue
- c. Revision to the date/time/duration of the meeting/activity
- d. Admission requirements including for guests
- e. Stewarding and security
- f. Payments for special services such as stewarding, security and cleaning
- g. Safeguards against the availability of potentially offensive weapons
- h. Arrangements for